

MINORITY EMPLOYMENT BY GRADE BY ADMINISTRATION

American Indian/Alaskan Native

Permanent Employees
Snapshot - End of Fiscal Year 2003

	OST	FAA	FHWA	FMCSA	FRA	SLSDC	FTA	NHTSA	RSPA	OIG	MARAD	STB	BTS	TOTAL	% in Grade	% DOT in Grade
GS-01														0	0.0%	0.0%
GS-02														0	0.0%	0.0%
GS-03		3												3	0.3%	0.1%
GS-04		1												1	0.1%	0.2%
GS-05		9				1								10	1.1%	1.2%
GS-06		4	1								1			6	0.7%	0.9%
GS-07		25	2					1						28	3.2%	3.3%
GS-08		6				2								8	0.9%	1.1%
GS-09		27	1		2									30	3.4%	2.6%
GS-10		55												55	6.2%	2.7%
GS-11		33	1				1							35	4.0%	3.5%
GS-12		219	2	5	2		1							229	25.9%	23.1%
GS-13		141	5	2			1	1			2	1		153	17.3%	18.8%
GS-14		221		2			3	1	2					229	25.9%	32.6%
GS-15		74	2					1	1			1		79	8.9%	8.2%
SES														0	0.0%	0.7%
WAGE GR		15	1			1					1			18	2.0%	1.0%
OTHER														0	0.0%	0.1%
TOTAL	0	833	15	9	4	4	6	4	3	0	4	2	0	884		1.5%

AVG GR **0.0** **12.4** **11.4** **12.7** **10.5** **7.0** **13.0** **12.3** **14.3** **0.0** **10.7** **14.0** **0.0** **12.3**

Note 1: Average grade is based on grades 1 - 15 and does not include wage grades.

Note 2: FAA's employees in Pay Banding pay plans are "crosswalked" to equivalent grades on this chart.

GS1-6	0	17	1	0	0	1	0	0	0	0	1	0	0	20	2.3%	2.3%
GS7-12	0	365	6	5	4	2	2	1	0	0	0	0	0	385	43.6%	36.3%
GS13-15	0	436	7	4	0	0	4	3	3	0	2	2	0	461	52.1%	59.5%